



FURNITURE BARGAINING COUNCIL

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CIRCULAR 10/26

TO ALL EMPLOYERS AND EMPLOYEES

(Employers and Employees in All Areas)

EXTENSION OF THE MEDICAL ALLOWANCE FOR EMPLOYEES EMPLOYED PRIOR TO THE 1ST FULL PAY WEEK OF MAY 2020

At a duly constituted Council meeting held on 21 July 2026, it was unanimously resolved to extend the R30.50 medical allowance, payable by employers to **employees employed prior to the 1st full pay week of May 2020**, until **Wednesday, 30 September 2026**.

- The medical allowance will remain payable after the above date, only if those employees join an approved health benefit fund by no later than **30 September 2026**.
- Should any of those employees fail to join an approved health benefit fund by 30 September 2026, the employer's obligation to pay the medical allowance under the Main Collective Agreement will cease.

NB: The remaining provisions of the Industry's Main Collective Agreement remain applicable.

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

27 July 2026